

DRIVER CORRECTIVE ACTIONS

MVR VIOLATION POINTS	OR	STATE VEHICLE ACCIDENTS (LAST 3 YEARS)	OR	"ALL VEHICLE" ACCIDENTS (LAST 3 YEARS)	THEN	MINIMUM CORRECTIVE ACTION
6-8		1-regardless of fault*				Safety discussion concerning responsibilities while driving state vehicles
9-10		1-At fault ** OR 2- Regardless of fault		3- Regardless of fault		Mandatory attendance of driver training course, and in accordance with agency policy, written direction concerning responsibilities while driving state vehicles
11-12		3- regardless of fault		4- regardless of fault		In accordance with agency policy, review of state vehicle driving privileges by agency management ***
		2- Serious at fault*** OR 3- Non-serious at fault				Three months to one year suspension from driving State Vehicles or, in the event the driver is suspended without pay in accordance with agency policy, an additional week suspension from driving State vehicles
Driver Under suspension						Driver suspended from operating State vehicles until suspension is lifted by SCDMV and the agency accident Review Board
		3-Serious at fault** OR 4- Non-serious at fault				One year to permanent suspension from riving State vehicles

Notes:

*See "Glossary" for definition.

**SC Code of Laws § 1-11-141(B) sets forth when employees may be held liable to their agency for the cost of accident repairs. (See Appendix E)

***The presence of 11-12 violation points, 3 state vehicle accidents, or 4 "all vehicle" accidents on an employee's MVR, regardless of fault, is cause for the employee's state vehicle driving privileges to be reviewed by agency management or by an agency Accident Review Board. The agency may take any action consistent with state and agency personnel policies and regulations.

****See "Glossary" for definition